



Job Title: Senior Playworker

Accountable To: Head of Play Service

Location: Oasis Projects (Nature Garden, Karting Track, Stockwell & Bolton Crescent Adventure Playgrounds)

Hourly Rate: £16.00 per hour

Pension: 3% Employer Contribution

Working Hours: Term Time (Minimum 17.75 hours per week):

- **Tuesday to Friday (After School Club):** 3:15 PM – 6:15 PM (*3 hours per session*)
- **Saturdays:** 10:15 AM – 4:30 PM (*5.75 paid hours, including a 30-minute unpaid break*)
- **Holiday Playscheme Hours (28.75 hours per week):**
 - **Monday to Friday:** 10:15 AM – 4:30 PM (*5.75 paid hours per session, including a 30-minute unpaid break*)

OVERALL PURPOSE OF THE ROLE

To help deliver high quality, inclusive play services across Oasis projects for disabled children and young people (and non-disabled children and young people). Supporting the Head of Play Service, the Senior Playworker plays a key leadership and operational role in delivering safe, well supervised sessions, de-escalating challenging behavior, providing administrative support and contributing to strategic service development in alignment with Oasis Play's core values.

KEY RESPONSIBILITIES

1. Session Leadership & Operational Support

- Lead and supervise play sessions under the direction of the Head of Play Service (stepping in during their absence or annual leave).
- Actively oversee site safety, maintaining high visibility and offering flexible support across the playground as needed.
- Assign tasks, delegate daily responsibilities and support playworkers during active sessions.
- Lead efforts in managing and de-escalating challenging behavior safely and effectively.
- Act as a designated First Aider and Fire Warden, ensuring emergency and safeguarding procedures are followed.

2. Strategy & Service Development

- Support the Head of Play Service in strategic planning and continuous service improvement to enhance play provision.
- Contribute ideas and feedback to shape organizational strategies, policies, and project delivery.
- Promote inclusion, diversity, and disability awareness across all Oasis projects.
- Assist in developing session plans, creative activities, and supported volunteer initiatives for young people aged 15+.
- Support the Head of Play Service and Short Breaks Manager with assessing new service users and tracking child development outcomes.
- Stay informed on playwork best practices, child safety legislation, and sector standards.

3. User & Community Engagement

- Act as a key point of contact for parents, carers, and service users regarding progress, needs, and general well-being.
- Help deliver off-site trips and excursions, including assisting children on the playground minibus and communicating with families during drop-offs.
- Positively represent Oasis Play to external stakeholders, visiting groups, and the local Lambeth community.

4. Facilities, Health & Safety

- Perform, sign off, and document daily pre- and post-session health, safety, and security checks across sites.
- Participate in general playground maintenance, cleaning, and site development tasks.
- Oversee site hygiene, ensuring food safety standards, clean appliances, and regular fridge/freezer temperature checks.
- Maintain clear and accurate site signage (e.g., First Aiders, safeguarding notices, publicity).

5. Administration & Compliance

- Provide key administrative support to the Head of Play Service as required.
- Record service user attendance, incidents, progress notes, and registrations accurately in the database.
- Assist with managing staff hours, session briefs and team data.
- Coordinate, securely store, and process key administrative forms (e.g., registrations, accident/incident reports) and ensure First Aid reports are provided to parents.
- Maintain and audit stock levels for First Aid and play supplies.



PERSON SPECIFICATION

Essential Criteria

- **Experience:** Significant experience in playwork, specifically working with disabled children and young people with differing needs and abilities.
- **Strategic & Operational Support:** Ability to contribute to strategic planning, service improvement and administrative support for leadership.
- **Behavior Management:** Proven experience in managing and de-escalating challenging behavior using positive behavior support techniques.
- **Team Leadership:** Experience supervising, guiding, or leading dynamic teams in an active setting.
- **Communication Skills:** Excellent verbal and written communication skills for engaging with children, parents, carers, staff and external partners.
- **Organizational Skills:** Strong administrative, record-keeping and problem-solving abilities.
- **Flexibility & Physicality:** Willingness to undertake physical site maintenance, outdoor setup and work unsocial hours when required.
- **Values:** Deep commitment to inclusive play, child advocacy and addressing social inequalities.

Desirable Criteria

- Valid, full clean driving licence.
- Experience in youth consultation, youth participation or strategic activity planning.
- Familiarity with the local community in Stockwell and Oval and Lambeth.

TERMS AND CONDITIONS

- **Salary:** £16.00 per hour
- **Pension:** 3% Employer Contribution
- **Probationary Period:** 6 months (1 week notice required during probation).
- **Notice Period (Post-Probation):** 1 month notice from employee; 2 weeks notice from employer.
- **Background Checks:** Appointment is contingent upon an Enhanced DBS clearance (exempt from the Rehabilitation of Offenders Act 1974) and a satisfactory medical report if required.